

**Vermont Developmental Disabilities Council**  
**Executive Committee Meeting Minutes ~ November 4, 2024**  
**On-line meeting / Approved January 6, 2025**

<b>Present:</b>	Anastasia Douglas, Justin Thunderbear Deth, Michelle John, Randy Lizotte, Lindsey Owen
<b>Absent:</b>	Kele Bourdeau
<b>VTDDC Staff:</b>	Kirsten Murphy

**1. Welcome and Adopt Minutes:**

Anastasia called the meeting to order at 10:03. Executive Committee members discussed the minutes from September 9, 2024.

**Motion:** Justin made the motion to adopt the meeting minutes from September 9, 2024. Motion seconded by Michelle. There was no discussion.  
**Motion passed: 3 in favor, 1 abstention.**

Randy Lizotte joined the meeting.

**2. Executive Director’s Report:**

- LEADERSHIP SERIES. VTDDC just hosted the first weekend. There are 22 participants in this year’s class. They are the most geographically diverse class to enroll in the Series – including family members from Bennington, Brattleboro, and Orleans County. Many of the self-advocates are also participating in GMSA’s peer support provider training.
- TIMELINE. Kirsten presented timeline for creating the next Five-Year State Plan.
  - Staff will begin collecting data and writing the “comprehensive review and analysis” in January 2025.
  - They will present these findings to Council members at the September 2025 Quarterly meeting.
  - Members will take a weekend retreat in November 2025 to pick their priority goals and objectives.
  - The goals and objectives must be posted by April 2026 for 45 days. This is required by the DD Act.

- The final Plan must be sent to the Administration on Community Living by August 15, 2026
- POLICY COMMITTEE. Kirsten asked the Committee for any feedback on the new hybrid format for the Policy Committee. Justin said it is working really well for him to meet with Susan in St. Johnsbury for this meeting. Anastasia asked if there are plans to make other in-person locations available. Susan is working on arranging meeting space/time in S. Burlington. Randy asked that staff send him the details about the Policy Committee.

### 3. Setting Agenda for December 5, Quarterly Meeting:

Anastasia suggested that VTDDC have Rachel Siegel from Toward Liberation back to facilitate a discussion about what members would like to see **VTDDC's Policy on Diversity, Equity, Inclusion, and Accessibility**. The Council's current policy is not in plain language. It is long, and it has not been updated since 1994. Members said they would like to have Rachel back. They suggested setting aside 2 hours of the December meeting for this topic.

The other important business for the December Quarterly will be **adopting VTDDC's legislative platform**.

The meeting adjourned at 10:35 AM.

Respectfully Submitted,

Kirsten Murphy  
Executive Director

Att. Slides for 5-Year Plan Timeline

# January 2026 – May 2026

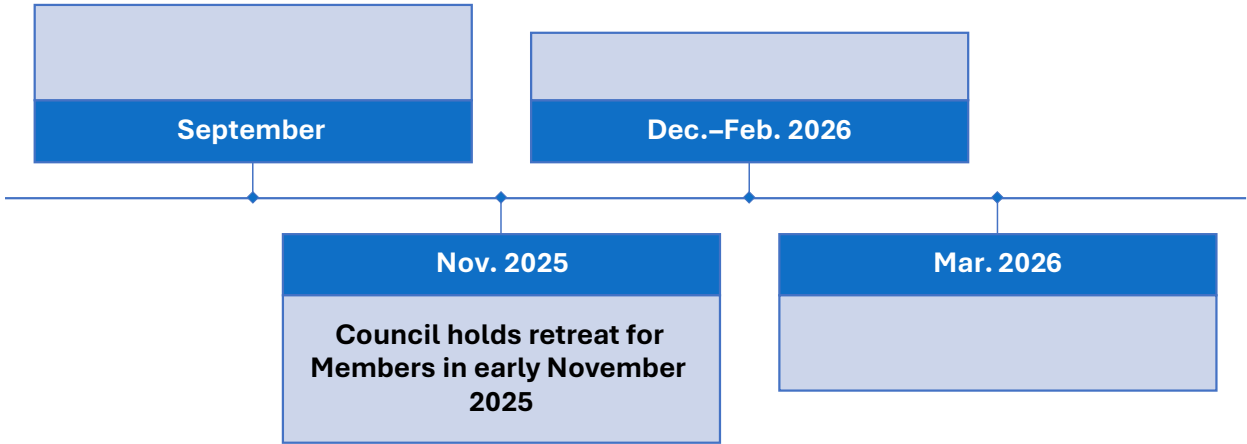
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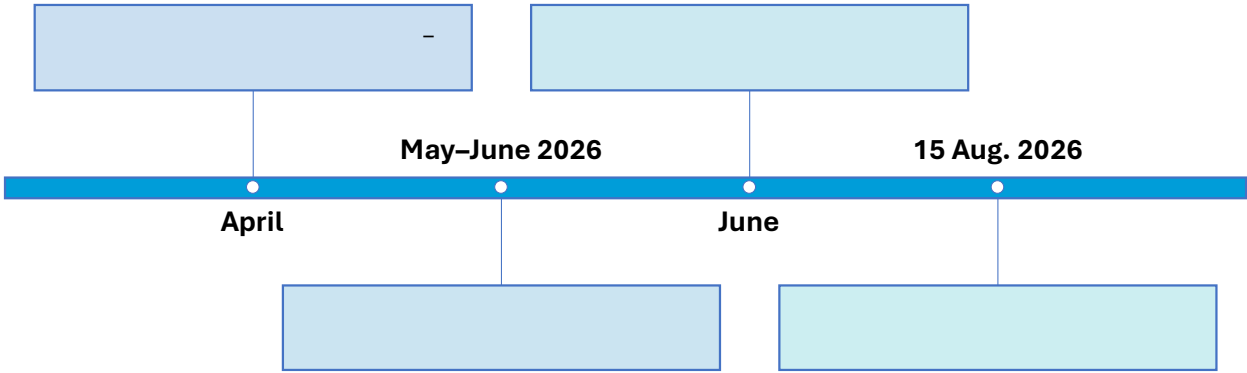
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# September 2025 – March 2026



# April 2026 – August 15, 2026



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Plan begins Oct. 1, 2026

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